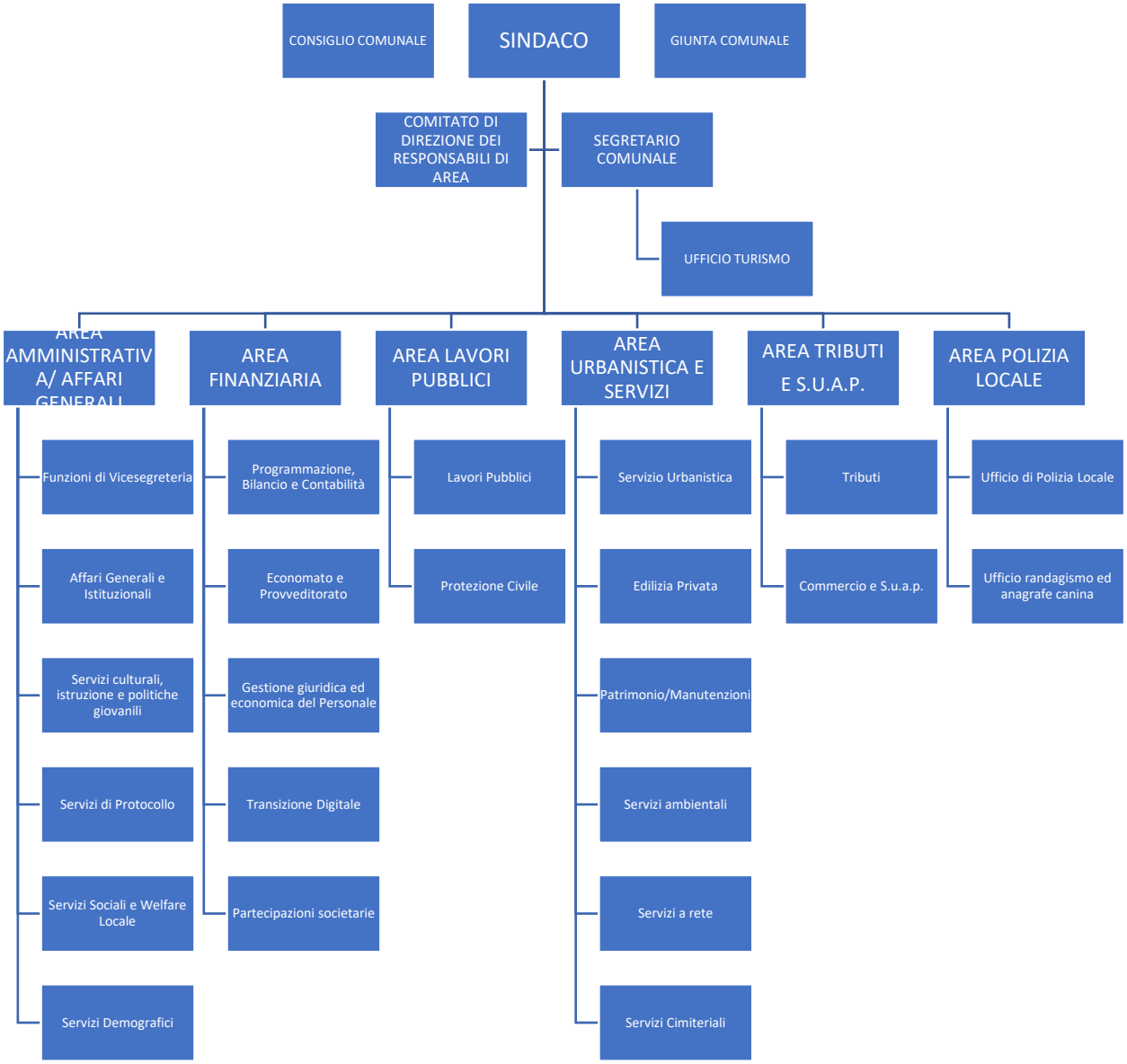All. A) Organigramma